Are you part of a High Performing Team?

Adapted from Michael Broom and the Center for Human Systems' "Check List for High Performing Teams"

1. Are the members of the team interdependent for the successful accomplishment of the team's goals?
2. Are outcomes, goals, strategies, roles, values and action steps clear and agreed upon by all members?
3. Do team members see themselves as a team and each feel ownership for the success of the team?
4. Do team members feel empowered enough to speak to ways to improve the team's effectiveness?
5. Are individual goals known and supported as well as team goals?
6. Have high quality relationships been established among all members?
7. Is there a sufficiency of technical skills among the team members?
8. Is diversity on the team used for learning rather than differences used to establish winners and losers?
9. Have team members contracted to consistently and *proactively* help and support each other and not allow members to fail?
10. Are team members held accountable for keeping agreements they've made?
11. Is team-based dialogic feedback routinely used to keep the team and its members on course?
12. Do team members believe their leaders (formal or informal) genuinely care about them and the team?

Can't say yes to all 12? Xenia Consulting can help.

becca.b.consulting@gmail.com | 484.680.8080